



# 2018 ANNUAL REPORT

New York State Assembly

**Carl E. Heastie**

*Speaker*

*Committee on*

**Governmental Employees**

**Peter J. Abbate, Jr.**

*Chairman*





PETER J. ABBATE, JR.  
Assemblyman 49<sup>TH</sup> District  
Kings County

THE ASSEMBLY  
STATE OF NEW YORK  
ALBANY

CHAIRMAN  
Committee on  
Governmental Employees

CHAIRMAN  
Subcommittee on  
Safety in the Work Place

COMMITTEES  
Aging  
Banks  
Consumer Affairs & Protection  
Labor

**December 15, 2018**

Honorable Carl Heastie  
Speaker, New York State Assembly  
932 Legislative Office Building  
Albany, New York 12248

Dear Speaker Heastie,

I am pleased to submit the 2018 Annual Report for the Assembly's Standing Committee on Governmental Employees.

My priority as Chairman of the Governmental Employees Committee has been to support legislation that provides employment benefits and improves the working conditions for our state, county and city workforces while ensuring that such legislation is fiscally responsible to the taxpayers of New York.

The 2018 Legislative session was productive because the Committee tackled many issues including disability benefits for the men and women who protect our communities, civil service and workplace protections, and the resolution of a number of bargaining agreements between the State and various bargaining units representing public employees.

Such notable legislation includes the passage of **Chapter 179 of the Laws of 2018**, which provides a cost of living increase in the Special Accidental Death benefits provided to the surviving spouses and families of uniformed personnel deceased in the performance of duty, and **Chapter 266** to extend to September 11, 2022, the filing deadline for registration of participation in the World Trade Center rescue, recovery and clean-up operations for first-responders and volunteers. In addition, the Committee has advanced **Chapter 203** to maintain the integrity of the Common Retirement Fund's investments and operations by restricting investment managers from hiring third-party placement agents or intermediaries when making investment in the Fund.

This is a small sampling of the legislation the Committee has reported this year, highlighting its commitment to the working men and women in our state. This annual report provides greater details on the Committee's accomplishments and reports on the various legislative proposals considered by the Committee this year.

I would like to thank the Committee members and staff for all their hard work and dedication to our state's public employees. Additionally, I would like to thank the public employee unions and their representatives and the many government officials who helped make this year a successful one. I look forward to continuing to serve as the Committee chair.

I also thank you for your guidance and support, which were vital to the accomplishments of the committee during the 2018 Legislative Session.

Sincerely,

A handwritten signature in black ink that reads "Peter J. Abbate Jr." The signature is written in a cursive style with a large initial 'P' and a distinct 'J'.

Peter J. Abbate, Jr.  
Member of Assembly

**Annual Report**  
**Of the**  
**Assembly Standing Committee on**  
**Governmental Employees**  
**Peter J. Abbate, Jr., Chairman**  
**Members of the Committee**

**Majority**

Jeffrion L. Aubry  
Anthony Brindisi  
William Colton  
Michael J. Cusick  
Anthony D'Urso  
Michael G. DenDekker  
Angelo Santabarbara  
Kenneth Zebrowski

**Minority**

Nicole Malliotakis - Ranker  
Clifford W. Crouch  
Mark Johns  
Anthony H. Palumbo

**Committee Staff**

Jennifer Best, Assistant Secretary for Program and Policy  
Christopher Greenidge, Associate Counsel  
Taina B. Wagnac, Analyst  
Christine Eppelmann, Committee Clerk  
Jeannie Shepler, Program & Counsel Secretary

**Table of Contents**

COMMITTEE SUMMARY .....5  
FAIR WAGES AND PAY EQUITY.....6  
CIVIL SERVICE PROTECTIONS .....7  
BENEFITS FOR UNIFORMED PERSONNEL .....8  
PENSION & CIVIL SERVICE LEGLISATION.....10  
OTHER .....13  
**APPENDIX A – 2018 Summary Sheet.....14**  
**APPENDIX B – Bills Passed By The Assembly .....15**

## **COMMITTEE SUMMARY**

The New York State Assembly Standing Committee on Governmental Employees oversees legislation and issues concerning the civil service law, and the public pension and retirement systems. Throughout the 2018 Legislative Session, the Committee strived to protect the rights and provide basic workplace protections to all employees and officers across the State of New York. In order to complete our mission, we have worked earnestly to pass legislation that relates to the fair and equal compensation of public employees, disciplinary and hearing proceedings, civil service examinations and appointments, disability and retirement benefits for uniformed employees, the right to organize collective bargaining units, and the ratification of collective bargaining agreements. This Committee has also reviewed legislation altering pension and disability benefits and eligibility for such benefits for certain members of the public pension and retirement systems. Through our work, the Committee seeks to enhance the governing structure of pension systems as well as maintain their sustainability.

Additionally, the Committee on Governmental Employees is responsible for the mandate of legislative initiatives protecting the individuals our communities rely on the most; our public safety personnel. Our police, fire, sanitation, emergency medical technician, and corrections workers risk their lives to protect our citizens and maintain the much-needed services New Yorkers rely on every day. In recognition of their ultimate sacrifice, our Committee has advanced legislation that aims to enhance the effectiveness and efficiency of the law enforcement, public safety and security organizations located within New York State.

During the 2018 Legislative Session, a total of 168 legislative proposals were referred to the Committee on Governmental Employees. The Committee reported 64 bills. Of those proposals, 36 passed both Houses. Of those, 25 were chaptered and 27 were vetoed.

## **I. FAIR WAGES AND PAY EQUITY**

The New York State Equal Pay Act of 1963 and Civil Rights Act of 1964 prohibit employers from discriminating in compensation against all employees regardless of their nationalities, gender, race, and origin. However more than half a century later, wage disparities continue to exist in our state. Determined in its mission to achieve true pay equity for all New Yorkers, the New York State Assembly rallied forces and passed the 2018 Pay Equity bill package that included the following legislation:

### **A.658 (Rosenthal) / S.5480 (Montgomery) – Passed Assembly**

This bill would establish a state policy to ensure state employees receive equal pay for equivalent work with bona fide exemptions included for seniority and geographic differentials. The bill would also mandate the President of the State Civil Service Commission to submit, every five years starting on January 1, 2019, to the Legislature, Governor's Office of Employee Relations, and the Division of Budget a list of segregated titles for which a disparity exists along with an estimate of the appropriation needed to eliminate such disparities.

### **A.2425 (Simotas) / S.8087 (Benjamin) – Passed Assembly**

This bill would clarify the intent of New York State to comply with the federal Equal Pay Act of 1963 and Civil Rights Act of 1964 and ensure a fair, non-biased compensation structure is available for all public employees regardless of their sex, race, or national origin. The bill would also provide a private right of action to state employees who have been discriminated against in compensation.

### **A.2549 (Lifton) / S.3262 (Parker) – Chapter 403**

This bill directs the President of the State Civil Service Commission to conduct a study and submit a report on the wage disparities of jobs segregated by gender, race, and/or national origin of employees.

### **A.8948-A (Dinowitz)/ S.7440-A (Golden) – Chapter 71**

This law provides salary increases, annual location payments, and other benefits from April 1, 2019, to April 1, 2020, to all non-judicial employees and officers in the New York City Senior Court Officers and the New York City Court Officers bargaining units.

### **A.9665 (Abbate)/ S.7715 (Bonacic) – Chapter 72**

This law implements collective bargaining agreements negotiated between the unified court System and an employee organization certified to represent the non-judicial officers and employees in the New York City court clerks negotiating unit.

**A.10606 (Abbate)/ S.8498 (Golden) – Chapter 76**

This law effectuates the terms of a collective bargaining agreement negotiated for employees and officers in the Rent Regulations bargaining unit who are represented by New York City District Council 37 and implements salary increases and other benefits for such employees from April 7, 2016, to April 2, 2021.

**A.11227 (Abbate)/ S.9101 (Lavalle) – Chapter 263**

This law effectuates the terms of a collective bargaining agreement negotiated for employees in the SUNY Professional Services negotiating unit of the contract colleges of Cornell and Alfred universities and implements 2% salary increases, lump sum bonuses, service award bonuses, location compensation, and other benefits for such employees commencing on certain payroll periods.

**II. CIVIL SERVICE PROTECTIONS**

Over the course of the session year, the Committee has supported several legislative initiatives amending the civil service law that would protect and enhance the rights of our hardworking men and women.

**A.4933-B (Weprin)/ S.6464-A (Addabbo) – Veto Memo 315**

This bill would require state agencies to create a written plan of action to reduce the occurrence of workplace injuries for their employees.

**A.6990-A (Abbate)/ S.5118-B (Golden) – Chapter 459**

This bill clarifies the eligibility requirements for promotional appointment into certain supervisory titles in emergency medical services.

**A.8057B (Abbate)/ S.6242B (Akshar) – Chapter 406**

This chapter implements minimum qualifications required to serve as a Fire Chief in a fire department located outside of New York City with less than five firefighters.

**A.8927 (Hunter)/ S.7314 (Crocì) – Chapter 35**

This law amends Chapter 404 of the Laws of 2017 to authorize the State Civil Service Department to provide an application fee waiver of civil service exams for original appointment for all veterans who were honorably discharged from service.

**A.8928 (Gunther)/ S.7290 (Hannon) – Chapter 17**

This law amends Chapter 409 of the Laws of 2017 to instruct the Director of Classification and Compensation of the Civil Service Department to conduct a study of the occupational category of nurse practitioner job titles.

**A.8929 (Rozić)/ S.7296 (Kavanagh) – Chapter 49**

This law amends Chapter 439 of the Laws of 2017 to require the President of the Civil Service Commission to conduct a study and submit a triennial report on the alternative and flexible working arrangements provided to state employees.

**A.10337 (Abinanti)/ S.8118 (Tedisco) – Veto Memo 367**

This bill would require a public corporation to provide written notice to retirees and their beneficiaries of any proposed amendment to a health insurance plan or contract. Such notice shall be provided 30 days before such amendments are adopted.

**A.10735 (Abbate)/ S.7933 (Benjamin) – Veto Memo 296**

This bill would allow a public employee who has retired from state service to maintain their accrued sick leave to offset healthcare charges, provided that such employee is re-employed at a community college within one year of their retirement.

**A.10935-A (Perry)/ S.8844-A (Savino) – Veto Memo 378**

This bill would authorize new and existing eligible employees to be automatically enrolled in the New York City Board of Education Retirement System (BERS) within specific time periods unless such employee timely opts out of such membership by filing a written notice of their decision to the retirement system.

**A.11223 (Abbate)/ S.8973 (Golden) – Chapter 271**

This bill provides that an employee holding a position in the labor class who has completed five years of continuous service shall not be removed or subject to disciplinary action except for incompetency or misconduct shown after a hearing on charges.

### **III. BENEFITS FOR UNIFORMED PERSONNEL**

The State of New York is home to some of the most dedicated servicemen and servicewomen in the country and, as such, it is crucial that we offer them the same level of support and safety in return. During this legislative session year, the Committee has advanced several legislation which ranged from expanding disability benefits to include additional uniformed members, and providing financial stability to injured members and their families. Below are such noteworthy legislation:

**A.5395 (Weprin)/ S.4102 (Sanders) – Passed Assembly**

This bill would allow New York City police officers who sustained a hearing related injury and require the use of a hearing assisted device due to such injury, to remain on active duty.

**A.6413-A (Abbate)/ S.4634-A (Funke) – Veto Memo 352**

This bill would provide a ‘heart presumption’ for disability retirement benefits to police officers appointed by the State University of New York.

**A.7599-A (Abbate)/ S.5731-A (Parker) – Veto Memo 312**

This bill would amend the definition of “overtime ceiling” within the Retirement and Social Security Law to exclude Tier VI members who are employed at the New York City Transit Authority and subject to the 25-Year and Age 55 retirement program.

**A.7600-C (Abbate)/ S.5594-C (Golden) – Veto Memo 311**

This bill would grant three quarters accidental disability retirement benefits to members of the Division of Law Enforcement in the Department Of Environmental Conservation, Forest Rangers, University Police Officers and the Regional State Park Police, who are injured while on the job.

**A.8164-B (Brindisi)/ S.3770-B (Akshar) – Veto Memo 284**

This bill would authorize any police officer or firefighter who contracts the Methicillin-resistant Staphylococcus aureus (MRSA) or Staph/MRSA bacterial skin disease to be eligible to receive three-quarters accidental disability retirement benefits for such illness.

**A.9010 (Abbate)/ S.7140 (Golden) – Veto Memo 317**

This bill would provide a performance of duty disability retirement equal to three-quarters of the final average salary to Sheriffs, Deputy Sheriffs, Undersheriffs and Correction Officers of Nassau County injured while performing their duties.

**A.9056-A (Joyner)/ S.7158-B (Golden) – Chapter 179**

This law extends the escalation of the cost of living increase (COLA) for all beneficiaries of deceased police officers and firefighters who died during line-of-duty to 3 percent for the fiscal year of 2018-19.

**A.9909 (Abbate)/ S.7705 (Golden) – Veto Memo 289**

This bill would allow court officers and peace officers employed by the Unified Court System to receive accidental disability retirement for injuries sustained from a physical assault by an assailant through no fault of their own while executing their duties.

**A.9910 (Abbate)/ S.7704 (Golden) – Veto Memo 290**

This bill would permit any court officer or peace officer of the Unified Court System who is in Tier VI of the New York State and Local Employees' Retirement System to retire at age 55 with thirty years of creditable service. This bill would also reduce the normal retirement age for such court officers from 63 to 62 years of age.

**A.10015 (Jenne)/ S.7525 (Ritchie) – Veto Memo 320**

This bill would allow the beneficiaries of certain state correction officers employed in the Department of Corrections and Community Supervision to receive a death benefit in a lump sum amount that is equal to three times a deceased member's salary.

**A.10415 (Abbate)/ S.8066 (Golden) – Veto Memo 366**

This bill would authorize employers who have elected to offer Special 20-Year retirement plans to individuals employed as sheriffs, undersheriffs and deputy sheriffs, to elect to provide 75% accidental disability benefits to such employees.

**A.10695 (Abbate)/ S.8293 (Phillips) – Veto Memo 371**

This bill would provide an enhanced one-half disability benefit to individuals employed in the titles of Chief Fire Marshal, Assistant Chief Fire Marshal, Division Supervising Fire Marshal, Supervising Fire Marshal, and Fire Marshal Trainee in Nassau County for injuries sustained in the performance of duty.

**A.10696 (Abbate)/ S.8497 (Savino) – Chapter 448**

This bill authorizes members of the New York City Employees' Retirement System who are enrolled in a 20- or 25-Year optional retirement plan to use any excess Basic or Additional Member contributions to offset any deficits in their contributions accounts.

**IV. PENSION & CIVIL SERVICE LEGISLATION FOR INDIVIDUALS**

The following laws pertain to certain New York State Civil Service employees and members of New York State Retirement Systems concerning eligibility into certain retirement plans and tiers, competitive civil service examinations, and fields of employment.

**A.7501-A (Abbate)/ S.5686-A (Golden) – Chapter 475**

This bill authorizes the Port Authority of New York and New Jersey to allow the following employees, Eddy Stelter, Scarlet M. Cooper, William A. Mudry, John F. Fitzpatrick, and Hugh A. Johnson, to elect participation into an optional 20-Year retirement plan for certain firemen

and policemen. Such individuals must submit a request to State Comptroller within one year of the effective date.

**A.8227-A (Barrett)/ S.6333-B (Serino) – Chapter 128**

This law authorizes the Arlington Fire District, in Dutchess County, to allow four firefighters employed in such County, Douglas Parrish, Carl Cacace Jr., Johel Dongo, and Christopher Saya, to elect into an optional 20-Year plan for firefighters and police officers. Such individuals must file a request with the State Comptroller on or before December 31, 2018.

**A.8402-A (Abbate)/ S.6435-B (Flanagan) – Veto Memo 286**

This bill would allow any employee of the State University of New York (SUNY) in a position within the Professional, Scientific, and Technical bargaining unit and was first employed at SUNY Stony Brook hospital from January 1, 1989, to December 31, 1999, and is enrolled in the Optional Retirement Program to transfer such their membership into the New York State and Local Employees' Retirement System.

**A.8411-B (Castorina)/ S.6730-B (Lanza) – Veto Memo 287**

This bill would allow Joseph J. Maltese, a current Tier II member of the New York State and Local Employees' Retirement System, to file for a retroactive membership into Tier I of such retirement system.

**A.8758 (Fahy)/ S.6908 (Amedore) – Chapter 121**

This law authorizes Sean Ralston, a part-time police officer in the Village of Altamont, to take a competitive civil service exam and, contingent upon his score, be placed on the eligible list for appointment as a full-time police officer in the Village of Altamont.

**A.9540-A (Ryan)/ S.6939-A (Gallivan) – Chapter 433**

This bill enables Erie County to allow the following deputy sheriffs employed in such county, Christopher J. Lysy, Kristin M. Rozycki, Marc J. Bristow, Daniel E. Walczak, Thomas Van Wie, and Donald Hoelscher, to elect participation into an optional 20-Year retirement plan established for certain members by filing a request with the State Comptroller within one year of the effective date.

**A.9580-A (Jean-Pierre)/ S.7399-A (Brooks) – Chapter 437**

This bill authorizes the Village of Lynbrook to allow Mr. Fleury, a police officer employed in such village, to elect and participate in an optional 20-Year retirement plan for police officers and firefighters.

**A.9935-A (Peoples-Stokes)/ S.6697-B (Jacobs) – Veto Memo 291**

This bill would permit Thomas Amodeo, a current Tier III member who is employed as a judge with the New York State Office of Court Administration, to apply for a retroactive membership into Tier I of the New York State and Local Employees' Retirement System.

**A.10124 (Palmesano)/ S.8102 (O'Mara) – Chapter 495**

This bill authorizes Yates County to allow Megan Morehouse, a deputy sheriff employed in such county, to elect into an optional 20-Year retirement plan for Sheriffs, Undersheriffs, and Deputy Sheriffs in law enforcement activities.

**A.10251 (McDonald)/ S.8208 (Breslin) – Chapter 156**

This law authorizes the City of Cohoes to allow Jeffrey Bresette, a police officer employed in such city and Tier II member of the New York State and Local Police and Fire Retirement System, to elect into an optional 20-Year retirement plan established for firefighters and police officers by filing a request with the State Comptroller on or before June 30, 2019.

**A.10492 (Stec)/ S.8292 (Little) – Veto Memo 294**

This bill would allow Jamie Laczko, a Tier II member of the New York State and Local Police and Fire Retirement System (PFRS) and a forest ranger employed with the New York State Department of Environmental Conservation, to elect participation into an optional 25-Year retirement plan.

**A.10684 (Jenne)/ S.8276 (Griffo) – Veto Memo 370**

This bill would authorize Scott Goodfellow, who is employed by the New York State Power Authority and is a Tier V member, to apply for a retroactive membership into Tier IV of the New York State and Local Employees' Retirement System.

**A.10717 (Hawley)/ S.8598 (Ranzenhofer) – Veto Memo 373**

This bill would allow Steven R. Grice, a current Tier VI member of the New York State and Local Employees' Retirement System employed by the County of Genesee, to apply for a retroactive Tier III membership in such retirement system.

**A.11177 (Finch)/ S.9006 (DeFrancisco) – Chapter 514**

This bill authorizes the Town of Camillus, a participating employer in the New York State and Local Police and Fire Retirement System, to reopen an optional 20-Year retirement plan and allow Erik Sauer, a police officer in such town, to elect participation into the optional plan.

## **V. Other**

The Committee has also advanced additional noteworthy legislation:

### **A.3137 (Abbate)/ S.4761 (Golden) – Chapter 203**

This law prohibits the use of placement agents or intermediaries by investment managers doing business with the common retirement fund.

### **A.10676 (Abbate)/ S.8557-A (Golden) – Chapter 100**

This law extends to June 30, 2019, the current 7% statutory rate of interest used to determine employer's contributions in the New York City Employees' Retirement System, New York City Teachers' Retirement System, New York City Board of Education Retirement System, and New York City police and fire pension funds.

APPENDIX A

**2018 SUMMARY SHEET**

**SUMMARY OF ACTION ON ALL BILLS  
REFERRED TO THE COMMITTEE ON**

**GOVERNMENTAL EMPLOYEES**

**TOTAL NUMBER OF COMMITTEE MEETINGS HELD: 7**

<u>FINAL ACTION</u>	<u>ASSEMBLY BILLS</u>	<u>SENATE BILLS</u>	<u>TOTAL BILLS</u>
<b>BILLS REPORTED FAVORABLE TO:</b>			
CODES	2	0	2
JUDICIARY	0	0	0
WAYS AND MEANS	50	0	50
RULES	3	0	3
FLOOR	9	0	9
TOTAL	64	0	64
<b>COMMITTEE ACTION</b>			
HELD FOR CONSIDERATION	31	0	31
DEFEATED	0	0	0
ENACTING CLAUSE STRICKEN	6	0	6
<b>REMAINING IN COMMITTEE</b>	168	24	223
<b>BILLS REFERENCE CHANGED TO: WAYS AND MEANS</b>			
<b>TOTAL</b>	5	0	5

## APPENDIX B

### ALL BILLS PASSED BY THE ASSEMBLY IN 2018

Bill Number	Legislative Summary	Legislative Status
A.658 (Rosenthal)/ S.5480 (Montgomery)	Would ensure state employees are compensated equally for work of equivalent value regardless of sex, race or national origin.	Passed Assembly
A.2425 (Simotas)/ S.8087 (Benjamin)	Would provide a private right of action to public employees who are discriminated against, in terms of compensation.	Passed Assembly
A.2549 (Lifton)/ S.3262 (Parker)	Directs the president of the State Civil Service Commission to conduct a study and publish a report evaluating the existence of wage disparities related to job titles segregated by sex, race and/or national origin in public service.	Chapter 403
A.3136A (Abbate)/ S.4760A (Golden)	Would authorize the State Comptroller to provide payment of salaries of state employees hired on and after January 1, 2019, to be deposited in a bank account for such employee, unless such employee elects to opt out.	Passed Assembly
A.3137 (Abbate)/ S.4761 (Golden)	Prohibits the use of placement agents or intermediaries by investment managers doing business with the common retirement fund.	Chapter 203
A.3327C (McDonald)/ S.3576B (Tedisco)	Would increase from \$30,000 to \$35,000 the amount of income a public retiree may earn if they obtain a public sector job after retirement, without subjecting them to loss, suspension or reduction of their retirement allowance.	Passed Assembly
A.4933B (Weprin)/ S.6464A (Addabbo)	Would require state agencies to create a written plan of action aimed toward reducing the occurrence of workplace injuries.	Veto Memo 315
A.5395 (Weprin)/ S.4102 (Sanders)	Would allow New York City police officers who sustained a hearing related injury and require the use of a hearing assisted device due to such injury, to remain on active duty if the office can fully perform their police duties.	Passed Assembly
A.6320A (Montesano)/	Would allow Danielle Galasso, who is employed by	Veto Memo 281

S.5743A (Marcellino)	the Town of Oyster Bay, to file for a retroactive a Tier IV membership in the New York State and Local Employees' Retirement System.	
A.6413A (Abbate)/ S.4634A (Funke)	Would grant a 'heart presumption' for disability retirement benefits to police officers appointed by the State University of New York.	Veto Memo 352
A.6990A (Abbate)/ S.5118B (Golden)	Requires that promotions into certain EMS titles and positions with equivalent duties shall be based on merit and fitness as determined through an exam, with consideration being given to seniority, training, experience, and performance ratings.	Chapter 459
A.7501A (Abbate)/ S.5686A (Golden)	Authorizes the Port Authority of New York and New Jersey to allow certain employees to elect participation into an optional 20-Year retirement plan for certain firemen and policemen. Such individuals must submit a request to State Comptroller within one year of the effective date.	Chapter 475
A.7598A (Abbate)/ S.5618A (Ortt)	Would permit current members of New York State Teachers' Retirement System with a date of membership on or prior to July 1, 1992, to purchase service credit for prior service rendered in teaching during the period of July 1, 1982, to September 30, 1991, at a state-operated institution or community college under the jurisdiction of the board of trustees of state of New York.	Passed Assembly
A.7599A (Abbate)/ S.5731A (Parker)	Would exclude from the overtime ceiling cap, Tier VI members who are employed at the New York City Transit Authority members and are subject to the 25-year and Age 55 retirement program.	Veto Memo 312
A.7600C (Abbate)/ S.5594C (Golden)	Would allow certain members of the division of law enforcement who are injured while on the job and are unable to perform his or her duty, to be eligible for three quarters accidental disability retirement benefits.	Veto Memo 311
A.8006 (Abbate)/ S.5815 (Golden)	Would permit the Triborough Bridge and Tunnel Authority Superior Officer Benevolent Association union, within 90 days of enactment, to elect into binding arbitration with MTA public employers.	Veto Memo 283

A.8057B (Abbate)/ S.6242B (Akshar)	Implements minimum qualifications required to serve as a Fire Chief in a fire department located outside of New York City with less than five firefighters.	Chapter 406
A.8164B (Brindisi)/ S.3770B (Akshar)	Would authorize any police officer or firefighter to be eligible to receive three-quarters accidental disability retirement benefits for MSRA or Staph/MSRA related illnesses.	Veto Memo 284
A.8227A (Barrett)/ S.6333B (Serino)	Permits the Arlington Fire District, in Dutchess County, to allow four firefighters employed in such County to elect into an optional 20-Year retirement plan for firefighters and police officers. Such individuals must file a request with the State Comptroller on or before December 31, 2018.	Chapter 128
A.8375A (Abbate)/ S.6683A (Golden)	Allows county deputy sheriffs to transfer and utilize their training years at the New York City police academy as creditable service in a 20- or 25-Year optional retirement program.	Chapter 477
A.8402A (Abbate)/ S.6435B (Flanagan)	Would allow any employee of the State University of New York (SUNY) in a position within the Professional, Scientific, and Technical bargaining unit and was first employed at SUNY Stony Brook hospital from January 1, 1989, to December 31, 1999, and is enrolled in the Optional Retirement Program to transfer their membership into the New York State and Local Employees' Retirement System.	Veto Memo 286
A.8411B (Castorina)/ S.6730B (Lanza)	Would allow Joseph J. Maltese, a current Tier II member of the New York State and Local Employees' Retirement System to file for a retroactive membership into Tier I of such retirement system.	Veto Memo 287
A.8758 (Fahy)/ S.6908 (Amedore)	Authorizes Sean Ralston, a part-time police officer in the Village of Altamont, to take a competitive civil service exam and, contingent upon his score, be placed on the eligible list for appointment as a full time police officer in the Village of Altamont.	Chapter 121
A.8927 (Hunter)/ S.7314 (Crocì)	Amends Chapter 404 of the Laws of 2017 to authorize the State Civil Service Department to provide an application fee waiver of civil service	Chapter 35

	exams for original appointment for all veterans who were honorably discharged from service.	
A.8928 (Gunther)/ S.7290 (Hannon)	Amends Chapter 409 of the Laws of 2017 to instruct the Director of Classification and Compensation of the Civil Service department to conduct a study of the occupational category of nurse practitioners to determine if a reassessment is required by the state.	Chapter 17
A.8929 (Rozić)/ S.7296 (Kavanagh)	Clarifies that the report required in Chapter 439 of the Laws of 2017 related to state agencies offering alternative and flexible work schedules shall be submitted every three years and ensure that all employee rights under a collective bargaining agreement are maintained.	Chapter 49
A.8948A (Dinowitz)/ S.7440A (Golden)	Provides salary increases, annual location payments, and other benefits from April 1, 2019, to April 1, 2020, to all non-judicial employees and officers in the New York City Senior Court Officers, and the New York City Court Officers bargaining units.	Chapter 71
A.9010 (Abbate)/ S.7140 (Golden)	Would provide a three-quarters performance of duty disability retirement benefit to certain uniformed personnel employed by Nassau County who are injured while performing their duties.	Veto Memo 317
A.9056A (Joyner)/ S.7158B (Golden)	Increases by 3 percent, for fiscal year 2018 to 2019, the escalation of the cost of living in certain Special Accidental Death benefits provided to the beneficiaries of deceased line-of-duty police officers and firefighters.	Chapter 179
A.9540A (Ryan)/ S.6939A (Gallivan)	Authorizes Erie County to allow certain deputy sheriffs employed in such county, to elect participation into an optional 20-Year retirement plan by filing a request with the State Comptroller within one year of the effective date.	Chapter 433
A.9580A (Jean-Pierre)/ S.7399A (Brooks)	Enables the village of Lynbrook to allow Ronald J. Fleury, a police officer employed in such village, to elect to participate in an optional 20-Year retirement plan for police officers and firefighters.	Chapter 437
A.9665 (Abbate)/ S.7715 (Bonacic)	Implements collective bargaining agreements negotiated between the Unified Court System and an	Chapter 72

	employee organization certified to represent the non-judicial officers and employees in the New York City court clerks negotiating unit.	
A.9667 (Paulin)/ S.7554 (Gallivan)	Would extend the disability coverage benefits, currently available to Nassau county probation officers, to all county probation officers throughout the state, if the county elects to do so.	Veto Memo 288
A.9909 (Abbate)/ S.7705 (Golden)	Would allow court officers and peace officers employed by the Unified Court System to be eligible to receive seventy-five percent accidental disability retirement benefits for injuries sustained from a physical assault by an assailant through no fault of their own while executing their duties.	Veto Memo 289
A.9910 (Abbate)/ S.7704 (Golden)	Would allow court officers or peace officers of the Unified Court System who are members of Tier VI to retire at age fifty-five with thirty years of creditable service. This bill would also reduce the normal retirement age for such court officers from sixty-three to sixty-two years of age.	Veto Memo 290
A.9935A (Peoples-Stokes)/ S.6697B (Jacobs)	Would permit Thomas Amodeo, a current Tier III member employed as a judge with the New York State Office of Court Administration, to apply for a retroactive membership into Tier I of the New York State and Local Employees' Retirement System.	Veto Memo 291
A.9943 (Gottfried)/ S.7780 (Hoylman)	Would allow the widow of Mark Rivera, a deceased police officer and former Revised Tier III member of the New York City Police Pension Fund, to posthumously elect into the Enhanced Tier III and be eligible to file for any retirement options or death benefits that would have been available to Mark Rivera prior to his death.	Veto Memo 362
A.10015 (Jenne)/ S.7525 (Ritchie)	Would allow the beneficiaries of certain state correction officers under the jurisdiction of Department of Corrections and Community Supervision to receive a death benefit in a lump sum amount equal to three times a deceased member's salary.	Veto Memo 320
A.10124 (Palmesano)/ S.8102 (O'Mara)	Authorizes the county of Yates to allow Megan Morehouse, a deputy sheriff employed in such	Chapter 495

	county, to elect into an optional 20-Year retirement plan for Sheriffs, Undersheriffs, and Deputy Sheriffs in law enforcement activities.	
A.10251 (McDonald)/ S.8208 (Breslin)	Authorizes the City of Cohoes to allow Jeffrey Bressette, a police officer and Tier II member of the New York State and Local Police and Fire Retirement System, to elect into an optional 20-Year retirement plan established for firefighters and police officers by filing a request with the State Comptroller on or before June 30, 2019.	Chapter 156
A.10337 (Abinanti)/ S.8118 (Tedisco)	Would require a public corporation to give written notice to retirees and beneficiaries of any proposed amendment to a health insurance plan or contract. Such notice shall be provided thirty days before such amendments are adopted.	Veto Memo 367
A.10388 (Abbate)/ S.8070 (Golden)	Would allow Margaret Russo, a current Tier IV of the New York City Teacher's Retirement System, to apply for a retroactive membership in Tier I of such retirement system.	Veto Memo 322
A.10415 (Abbate)/ S.8066 (Golden)	Would authorize employers who have elected to offer Special 20-Year retirement plans to individuals employed as sheriffs, undersheriffs and deputy sheriffs, to elect to provide 75% accidental disability benefits to such employees.	Veto Memo 366
A.10492 (Stec)/ S.8292 (Little)	Would allow Jamie Laczko, a Tier II member of the New York State and Local Police and Fire Retirement System and a forest ranger employed with the New York State Department of Environmental Conservation (NYSDEC), to elect participation into an optional 25-Year retirement plan established for NYSDEC Forest Rangers.	Veto Memo 294
A.10499 (Niou)/ S.7797A (Golden)	Extends the filing date for those who were injured or became ill in the World Trade Center rescue, recovery, and clean-up operations from September 11, 2018, to September 11, 2022, and allow claims occurring between September 9, 2015, and September 11, 2017, to be reconsidered if they were filed prior to September 11, 2022.	Chapter 266

A.10606 (Abbate)/ S.8498 (Golden)	Implements the terms of a collective bargaining agreement negotiated for employees and officers in the Rent Regulations bargaining unit who are represented by New York City District Council 37 and implement salary increases and other benefits for such employees from April 7, 2016, to April 2, 2021.	Chapter 76
A.10676 (Abbate)/ S.8557A (Golden)	Extends to June 30, 2019, the current 7 percent statutory rate of interest used to determine employer's contributions in the New York City Employees' Retirement System, New York City Teachers' Retirement System, New York City Board of Education Retirement System, and New York City police and fire pension funds.	Chapter 100
A.10684 (Jenne)/ S.8276 (Griffo)	Would grant a retroactive membership into Tier IV of the New York State and Local Employees' Retirement System to Scott Goodfellow, a current Tier V member in such retirement system employed by the New York State Power Authority.	Veto Memo 370
A.10695 (Abbate)/ S.8293 (Phillips)	Would allow individuals employed in Nassau County as Fire Marshals to be eligible to receive an enhanced one-half disability benefit for injuries sustained in the performance of duty.	Veto Memo 371
A.10696 (Abbate)/ S.8497 (Savino)	Authorizes members of the New York City Employees' Retirement System who are enrolled in a 20- or 25-Year optional retirement plan to use any excess Basic or Additional Member contributions to offset any deficits in their contributions accounts.	Chapter 448
A.10717 (Hawley)/ S.8598 (Ranzenhofer)	Would provide a retroactive membership into Tier III of the New York State and Local Employees' Retirement System to Steven R. Grice, a current Tier VI member in such retirement system.	Veto Memo 373
A.10721 (Abbate)/ S.8284 (Phillips)	Would provide an enhanced performance of duty disability retirement benefit to certain Ambulance Medical Technicians employed in Nassau County.	Veto Memo 324
A.10735 (Abbate)/ S.7933 (Benjamin)	Would allow a public employee who has retired from state service to maintain their accrued sick leave to offset healthcare charges, provided that such employee is re-employed at a community college	Veto Memo 296

	within one year of their retirement.	
A.10935A (Perry)/ S.8844A (Savino)	Would provide automatic enrollment into the New York City Board of Education Retirement System to all eligible employees unless such employee timely opts out.	Veto Memo 378
A.10950 (Abbate)/ S.7134 (Ortt)	Would establish an optional 20-Year retirement plan for county correction officers or sheriffs, if such counties elect to offer such benefit.	Veto Memo 316
A.11177 (Finch)/ S.9006 (DeFrancisco)	Authorizes the Town of Camillus, a participating employer in the New York State and Local Police and Fire Retirement System, to reopen an optional 20-Year retirement plan for police officers and firefighters, and allow Erik Sauer, a police officer in such town, to elect participation into the optional plan.	Chapter 514
A.11223 (Abbate)/ S.8973 (Golden)	Provides that an employee holding a position in the labor class who has completed five years of continuous service shall not be removed or subject to disciplinary action except for incompetency or misconduct shown after a hearing on charges.	Chapter 271
A.11227 (Abbate)/ S.9101 (Lavalle)	Implements the terms of a collective bargaining agreement negotiated for employees in the SUNY Professional Services negotiating unit of the contract colleges of Cornell and Alfred universities and implements 2% salary increases, lump sum bonuses, service award bonuses, location compensation, and other benefits for such employees commencing on certain payroll periods.	Chapter 263