

Assembly District 125

ALBANY OFFICE Room 833 LOB, Albany, NY 12248 Phone: (518) 455-5444 kellesa@nyassembly.gov DISTRICT OFFICE 83 Main St., PO Box 5026 Cortland, NY 13045 607-208-2024 DISTRICT OFFICE 106 East Court Street Ithaca, New York 14850 Phone: (607) 277-8030

Dear neighbors,

I wanted to pass along some of the Executive Orders recently signed by President Biden. If you have any questions, please give my office a call and my staff will be happy to help.

In good health,

Anna Kelles, Ph.D.

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Assemblymember, 125th A.D.



EXECUTIVE ORDERS RECENTLY SIGNED BY PRESIDENT BIDEN

WORKFORCE ISSUES

INCREASING THE MINIMUM WAGE FOR FEDERAL CONTRACTORS (4/27/21) – EO 14026 (link) increases the minimum wage to \$15/hour in all Federal contract

solicitations, starting 1/30/22, indexes the minimum thereafter to inflation, eliminates the tipped minimum wage for Federal contractors by 2024 and ensures a \$15/hr. minimum wage for Federal contract employees with disabilities. It also revokes a 2018 EO that removed outfitters and guides operating under Federal contracts on public lands from coverage under an earlier Federal minimum wage EO.

CREATING A TASK FORCE ON WORKER ORGANIZING AND EMPOWERMENT (4/26/21) – EO 14025 (link) creates an interagency task force to identify policies and programs to promote workers' rights, including those for organizing and collective bargaining, for workers in areas of the country with hostile labor laws or in hard-to-organize or changing industries, and for workers from marginalized communities. It also revokes two EOs of the previous administration that created advisory groups to promote greater reliance on the private sector in workforce training.

EQUITY/DIVERSITY

GUARANTEEING AN EDUCATIONAL ENVIRONMENT FREE FROM DISCRIMINATION ON THE BASIS OF SEX, INCLUDING SEXUAL ORIENTATION OR GENDER IDENTITY (3/8/21) – EO 14021 (link) sets forth a policy that all students shall be guaranteed an educational environment free from discrimination on the basis of sex, including discrimination in the form of sexual harassment and discrimination on the basis of sexual orientation or gender identity. The Secretary of Education is directed to undertake a 100-day review of current or pending regulations and policies to ensure consistency with the order and to consider taking additional enforcement actions where warranted, and that account for intersecting forms of prohibited discrimination and for the significant rates at which students who identify as lesbian, gay, bisexual, transgender, and queer (LGBTQ+) are subject to sexual harassment.

ESTABLISHMENT OF THE WHITE HOUSE GENDER POLICY COUNCIL (3/8/21) – EO 14020 (link) creates an interagency council to coordinate Federal efforts to advance gender equity and equality and provide recommendations on proposed or potential legislative and policy actions. The Council will develop a government-wide strategy to advance gender equity and equality in the US and, where applicable, around the world and coordinate a comprehensive interagency response to gender-based violence.

GENERAL GOVERNMENT/MISCELLANEOUS

BLOCKING PROPERTY WITH RESPECT TO SPECIFIED HARMFUL ACTIVITIES OF THE GOVERNMENT OF THE RUSSIAN FEDERATION (4/1/521) – EO 14024 (link) setting sanctions on individuals and entities, including the Russian government, that were associated with recent Russian actions related to election interference and cyberattacks.

ESTABLISHMENT OF THE PRESIDENTIAL COMMISSION ON REFORM OF THE SUPREME COURT OF THE UNITED STATES (4/9/21) – EO 14023 (<u>link</u>) creates a commission made up of 36 legal scholars, former judges and attorneys to review the functioning of SCOTUS and report on potential reforms.

TERMINATION OF EMERGENCY WITH RESPECT TO THE INTERNATIONAL CRIMINAL COURT (4/1/21) – EO 14022 (<u>link</u>) terminating the national emergency, declared in a 2020 EO on "Blocking Property of Certain Persons Associated With the International Criminal Court", as an ineffective and inappropriate use of sanctions.

PROMOTING VOTING RIGHTS (3/7/21) - **EO 14019** (<u>link</u>) directing Federal agencies to expand efforts at voter registration and improve access to voting by people with disabilities, military personnel and other Federal employees, citizens in Federal custody and Native Americans.

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